# South Asian Legal Clinic of BC (SALCBC) Strategic Plan 2023-2026

May 17, 2023

#### Vision

To be a first point of contact for those in the South Asian community facing access to justice issues.

### Mission

We serve the South Asian community by offering low-barrier, multilingual and culturally sensitive legal information, education, advice and advocacy.

## Our Approach

We approach our work through the lenses of:

- Equity
- Service to others
- Intersectionality
- Anti-oppression

- Anti-racism
- Collaboration
- Integrity

### Strategic Goals and Objectives

- 1. **Community engagement:** Learn about evolving community needs and increase visibility and community awareness of SALCBC.
- 2. **Community partnerships:** Build capacity and relationships with other community organizations to support the community's legal and advocacy needs.
- 3. **Sustainable Funding:** Acquire multiple sources of funding to fulfill operational needs
- 4. **Sustainable Operations:** Assess organizational needs, recruit and retain staff and volunteers and acquire and maintain a physical space to provide direct service.